



District of Barriere Projects

October 10, 2025

In Progress



Priority #1: Implement an Organizational Asset Management Program

Goal 1. – Assess Current Practices and State of Our Assets

a. Complete review of Current Practices and make recommendations on how to address any gaps by the end of 2025.

Council

Capital Program?

Estimated costs

Staff hours

Staff days

Future Budgets

Sponsor

Percent complete

25 %

b. Provide a review of our Assets and long-term annual investment needs for Council and Public Information by the end of 2025.

Council

40

5.3

CAO

0 %

Goal 2. Develop Asset Management Policies

a. Tangible Capital Assets Policy

Council

0.0

CAO

100 %

b. Asset Management Policy

Council

0.0

CAO

100 %

c. Asset Management Framework/Strategy

Council

0.0

CAO

100 %

d. Asset Management Investment Plan (AMIP)

Council

\$ 50,000

80

10.7

yes

CAO

10 %

e. Asset Management Financial Investment Policy

Council

120

16.0

yes

CAO

0 %

Goal 3. – Communication of Asset Management Program to Public

a. Present a budget for enhanced communication on Asset Management as part of the 2025 budget.

Council

0.0

CAO

100 %

b. Information is readily available to the public through various channels.

Council

60

8.0

CAO

0 %

c. At least one Open House on Asset Management has been held before the end of 2026.

Council

100

13.3

yes

CAO

0 %

d. Reasonable efforts have been made to educate the public on the purpose of Asset Management.

Council

20

2.7

CAO

0 %

	Priority #2: Fiscally Responsible Operations								
	Goal 1. – Develop a District Facilities Roadmap								
	a.Present a short-term facilities strategy for Council consideration that aligns with the needs of the organization and are financially achievable in 2025/26.	Council		160	21.3		PW	33 %	
	b.Begin implementation of approved short-term components.	Council			0.0		PW	0 %	
	c.Include long term facilities needs in Asset Management plans.	Council		40	5.3		PW	40 %	
	Goal 2. – Develop a Strategy to mitigate cost increases and downloading pressures.								
	a.Present an updated Procedure Bylaw that focuses on efficiencies for Council consideration.	Council			0.0		CAO	100 %	
	b.Collect Statistics for visitations to Town Hall and present in 2026.	Council			0.0		CAO	100 %	
	c.Present a business case for a fulltime roads department for Council consideration.	Council		160	21.3		PW	75 %	
	d.Business cases to align current and future operational needs to increase efficiencies and capacity is presented for Council consideration.	Council		160	21.3		CAO	75 %	
	Goal 3. – Financial Confidence and Oversight are Rebuilt								
	a.The annual budgets are presented on a Program Based Budget (not line by line), highlighting variances in all programs.	Council			0.0		CAO/CFO	100 %	
	b.An effective mechanism for quarterly budget reporting is established and quarterly high-level financial updates are presented to Council.	Council			0.0		CAO	100 %	
	c.Financial Policies are presented for Council consideration.	Council		160	21.3		CAO	50 %	
	d.The 2026 audit is on time.	Council		400	53.3		CFO	10 %	
	e.Financial software options are considered once the Thompson Nicola Regional District (TNRD) has made a decision on their products and potential sharing of resources.	Council			0.0		CAO	0 %	

	Priority #3: Create Opportunities for Community Growth							
	Goal 1. – Complete Wastewater Treatment Plant (WWTP) Project and SCADA System							
✓	a.The new WWTP is operational by end of 2026.	Council	yes	\$ 5,000,000	400	53.3	\$ 3,400,000	PW  20 %
✓	b.Include a budget for the SCADA system in the 2025 annual budget for Council consideration.	Council	yes	\$ 110,000		0.0		PW  100 %
✓	c.If SCADA budget is approved, all Water and Wastewater systems are connected to a centralized system (SCADA) by summer 2026.	Council			0	0.0		PW  100 %
	Goal 2. – Support Developments to Increase our Tax Base							
✓	a.Development is enabled as much as possible for the 3 large parcels north of the Highway Bridge along the Highway 5 Corridor. Ideally both, water and wastewater, are available.	Council			240	32.0		CAO/PW  15 %
✓	a.If REDIP grant is not receive, provide Council with options to fund the project (or part of the project) without any grant support	Council			80	10.7		CAO/PW  60 %
✓	b.Council is presented with options for land swaps or right of way agreements with property owners if the project proceeds	Council			120	16.0		PW/CO  5 %
✓	b.Active Transportation and Utility Right of Way corridors are established where feasible.	Council			120	16.0		PW/CO  15 %
✓	c.Continuously review grant opportunities that would allow infrastructure expansion to underutilized areas, to allow for growth or to reduce operating costs.	Council				0.0		PW/CO  25 %
	Goal 3. – Complete critical Utility Bylaw and Utility Master Plan revisions							
✓	a.Present a Wastewater Bylaw for Council consideration in 2025.	Staff			240	32.0		PW/CO  25 %
✓	b.Present a Water Bylaw update for Council consideration in 2025.	Council			120	16.0		CAO/CO  50 %
✓	c.Wastewater Master plan update is started by end of 2026, funding dependent.	Council			400	53.3		CAO/PW  10 %
✓	d.Water Master Plan update is started by end of 2026, funding dependent.	Council			400	53.3		CAO/PW  10 %

	Priority #4: General Governance and Community Engagement							
	Goal 1. – Increase Partnership with Simpcw First Nation							
✓	a.Present a final version of the MOU and Protocol agreement for Council consideration.	Simpcw			0.0		CAO	100 %
✓	b.Present an application for the Crown Land Tenure to both Councils for consideration.	Council		120	16.0		CAO/CO	35 %
✓	c.If opportunities arise, present them to Council for consideration.	Council			0.0		CAO/CO	20 %
	Goal 2. – Bylaws and legislated reports are complete							
✓	a.The Housing Needs Assessment is complete.	Province			0.0		CO	100 %
✓	b.The OCP is updated and presented to Council for consideration by end of 2025.	Province		240	32.0		CAO/CO	60 %
🔄	c.The Zoning Bylaw is updated and presented to Council for consideration by end of 2026.	Province		400	53.3		CO	0 %
✓	d.Development Approvals Bylaw is updated and presented to Council for consideration by end of 2025.	Staff		240	32.0		CO	50 %
🔄	e.Development Cost Charges Bylaw is updated and presented to Council for consideration by end of 2025.	Staff		400	53.3		CO	0 %
✓	f.Parks Bylaw is updated and presented to Council for consideration by end of 2025.	Council		80	10.7		CAO/CO	33 %
✓	g.Fire Bylaw is updated and presented to Council for consideration by end of 2025.	Staff		80	10.7		CAO/FC	33 %
🔄	h.Accessibility requirements are met.	Province		200	26.7		CO	0 %
	Goal 3. – Enhanced Engagement with the Community and our Partners							
✓	a.An agreement with CN rail is complete regarding the Hall Road crossing and presented to Council for consideration in 2025.	CN Rail		0	0.0		CAO	100 %
✓	b.Communications regarding District projects are enhanced on the platforms that our citizens are wanting to be engaged on.	Council		120	16.0		CAO/CO	25 %
✓	c.Support our local community partners and enable them to provide a benefit to the community on behalf of the District	Council		120	16.0		CAO/CO	50 %
✓	d.Establish a mechanism to solicit input from the Youth in our community.	Council		120	16.0		CO	10 %

	Other Projects							
✓	Louis Creek Watermain Expansion	Developer	yes	\$ 250,000		0.0	no	CAO / PW 100 %
✓	Cemetery Memorial Wall	Citizen			100	13.3	yes	PW / CO 25 %
✓	Fire Hall Grant Application	Staff				0.0	No	Fire / PW / CAO 100 %
✓	Leonie Lake Dam Study	Council	yes		400	53.3	yes	PW 65 %
Capacity Required:				\$ 5,410,000	6320	843		
Capacity Available:					1268	169		
Capacity Deficit					5053	674		

LEGEND

- Complete 
- In Progress 
- Delayed / Update Needed 