























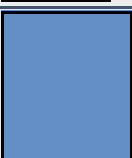





















District of Barriere Projects













March 23, 2026

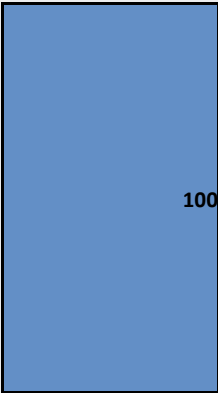





In Progress

	Program Type		Capacity Requirements					Project Delivery	
	Initiated by	Capital Program?	Estimated costs	Staff hours	Staff days	2026 Budget	Future Budgets	Sponsor	Percent complete
Priority #1: Implement an Organizational Asset Management Program									
Goal 1. – Assess Current Practices and State of Our Assets									
 a.Complete review of Current Practices and make recommendations on how to address any gaps by the end of 2027.	Council			80	10.7			CAO	<div style="width: 25%;"></div> 25 %
 b.Provide a review of our Assets and long-term annual investment needs for Council and Public Information by the end of 2027.	Council			40	5.3			CAO	<div style="width: 0%;"></div> 0 %
Goal 2. Develop Asset Management Policies									
 a.Asset Management Investment Plan (AMIP)	Council		\$ 50,000	80	10.7	\$ -	yes	CAO	<div style="width: 15%;"></div> 15 %
 b.Asset Management Financial Investment Policy	Council			120	16.0		yes	CAO	<div style="width: 10%;"></div> 10 %
Goal 3. – Communication of Asset Management Program to Public									
 a.Information is readily available to the public through various channels.	Council			60	8.0			CO	<div style="width: 10%;"></div> 10 %
 b.At least one Open House on Asset Management has been held before the end of 2026.	Council			100	13.3			CAO	<div style="width: 5%;"></div> 5 %
 c.Reasonable efforts have been made to educate the public on the purpose of Asset Management.	Council			20	2.7			CAO	<div style="width: 5%;"></div> 5 %

Priority #2: Fiscally Responsible Operations											
Goal 1. – Develop a District Facilities Roadmap											
	a.Present a short-term facilities strategy for Council consideration that aligns with the needs of the organization and are financially achievable in 2025/26.	Council			160	21.3			PW		50 %
	b.Begin implementation of approved short-term components.	Council				0.0			PW		10 %
	c.Include long term facilities needs in Asset Management plans.	Council			40	5.3			PW		40 %
Goal 2. – Develop a Strategy to mitigate cost increases and downloading pressures.											
	a.Finalize a new Fire Services Agreement that works towards a more equitable and fair revenue component for the District.	Council				0.0			CAO		100 %
	b.Present options to Council on how the tax burden could be re-allocated over time to provide a more equitable solution to all taxation classes.	Council			200	26.7			CAO/CFO		30 %
	c.Leonie Lake Dam – Present business case to reduce costs and liabilities to the District, while equally looking at revenue generation opportunities.	Council			100	13.3			PW		75 %
	d.Enhance the available opening hours for the Bandshell Washrooms	Council			25	3.3			PW		50 %
	e.Complete the utility billing conversion and solid waste collection review and present options to Council early in 2026 regarding next steps to communicate any potential billing changes to customers.	Council			100	13.3			CAO		60 %
	f.Subject to 2026 budget approval, ensure that the all-year roads department is fully operational by October 2026 for winter operations.	Council			200	26.7			PW		10 %
	g.Business cases to align current and future operational needs to increase efficiencies and capacity is presented for Council consideration.	Council			160	21.3			CAO		80 %
Goal 3. – Financial Confidence and Oversight are Rebuilt											
	a.Financial Policies are presented for Council consideration.	Council			160	21.3			CAO		60 %
	b.The 2026 audit is on time.	Council			400	53.3			CFO		10 %
	c.Financial software options are considered once the Thompson Nicola Regional District (TNRD) has made a decision on their products and potential sharing of resources.	Council				0.0			CAO		0 %

	Priority #3: Create Opportunities for Community Growth									
	Goal 1. – Complete Wastewater Treatment Plant (WWTP) Project and SCADA System									
✓	a.The new WWTP is operational by end of Q1 2027.	Council	yes	\$ 5,000,000	400	53.3	\$ 4,600,000		PW	 20 %
	Goal 2. – Support Developments to Increase our Tax Base									
✓	a.Development is enabled as much as possible for the 3 large parcels north of the Highway Bridge along the Highway 5 Corridor. Ideally both, water and wastewater, are available.	Council			240	32.0			CAO/PW	 15 %
✓	a.If REDIP grant is not receive, provide Council with options to fund the project (or part of the project) without any grant support	Council			80	10.7			CAO/PW	 60 %
✓	b.Council is presented with options for land swaps or right of way agreements with property owners if the project proceeds	Council			120	16.0			PW/CO	 5 %
✓	b.Active Transportation and Utility Right of Way corridors are established where feasible.	Council			120	16.0			PW/CO	 15 %
✓	c.Continuously review grant opportunities that would allow infrastructure expansion to underutilized areas, to allow for growth or to reduce operating costs.	Council				0.0			PW/CO	 25 %
✓	d.Present a high-level report to Council for possible options in relation to BC Hydro power redundance and potential revenue generation from the Leonie Lake Dam.	Council				0.0			CAO	 100 %
	Goal 3. – Complete critical Utility Bylaw and Utility Master Plan revisions									
✓	a.Present a Wastewater Bylaw for Council consideration in Q1 2026.	Staff			240	32.0			PW/CO	 100 %
✓	b.Present a Water Bylaw update for Council consideration in 2025.	Council			120	16.0			CAO/CO	 100 %
✓	c.Wastewater Master plan update is started by end of 2027, funding dependent.	Council			400	53.3			CAO/PW	 10 %
✓	d.Water Master Plan update is started by end of 2027, funding dependent.	Council			400	53.3			CAO/PW	 10 %

	Priority #4: General Governance and Community Engagement									
	Goal 1. – Increase Partnership with Simpcw First Nation									
✓	a.Present an application for the Crown Land Tenure to both Councils for consideration.	Council			120	16.0		CAO/CO		35 %
✓	b.If opportunities arise, present them to Council for consideration.	Council				0.0		CAO/CO		20 %
	Goal 2. – Bylaws and legislated reports are complete									
✓	a.The OCP is updated and presented to Council for consideration by end of 2025.	Province			240	32.0		CAO/CO		60 %
	b.After the OCP is adopted and if changes to the Zoning Bylaw are required, the draft update Bylaw is presented to Council for consideration by end of 2027.	Province			400	53.3		CO		0 %
✓	c.Development Approvals Bylaw is updated and presented to Council for consideration by end of 2026.	Staff			240	32.0		CO		50 %
	d.Development Cost Charges Bylaw is updated and presented to Council for consideration by end of 2026.	Staff			400	53.3		CO		0 %
	e.If appropriate, present an Amenity Cost Charges (ACC) Bylaw for Council consideration in 2027.	Council			200	26.7		CO		0 %
✓	f.Parks Bylaw is updated and presented to Council for consideration by end of 2025.	Council			80	10.7		CAO/CO		33 %
✓	g.Fire Bylaw is updated and presented to Council for consideration by end of April 2026, to include options for Council consideration on permitting cooking campfires in summer months.	Staff			80	10.7		CAO/FC		33 %
	h.Accessibility requirements are met.	Province			200	26.7		CO		10 %
✓	i.Host a housing workshop for Council by the end of Q2 2026.	Council			80	10.7		CO		10

	Goal 3. – Enhanced Engagement with the Community and our Partners								
✓	a.Communications regarding District projects are enhanced on the platforms that our citizens are wanting to be engaged on. a. Present a report to Council for consideration in Q1 of 2026 to potentially: i. Establish a Social Media presence, for example on Facebook. ii. Provide regular “Did You Know?” updates through eNews and Social Media. 1. To include Animal Control messaging iii. Other engagement opportunities such as pamphlets and open houses	Council		0	0.0			CO	 100 %
✓	b.Support our local community partners and enable them to provide a benefit to the community on behalf of the District	Council		120	16.0			CAO/CO	 50 %
✓	c.Establish a mechanism to solicit input from the Youth in our community.	Council		120	16.0			CO	 10 %
	d.If funding from REDIP is secured, negotiate a contract with the Chamber to provide the services, and present the agreement for Council consideration.	Chamber		80	10.7			CO	0 %
✓	e.In partnership with the Chamber, present a wayfinding strategy for Council consideration by the summer of 2026.	Council		40	5.3			CO	 60 %
✓	f.As part of the budget, present options to strategically narrow Barriere Town Road by the Ridge facility at the intersections and crosswalk for traffic calming purposes.	Public		60	8.0			PW	 50 %
✓	g.Complete the Memorial Wall in the cemetery in 2026, subject to funding from external parties.	Public		80	10.7			PW	 30 %

Goal 4. - Raise the District's Profile										
✓	a.Create a Policy that includes external opportunities for community support, including Scholarships for Grads, Volunteer of the Year, Freedom of the Municipality, etc.	Council			120	16.0			CO	5 %
✓	b.Create a Policy that addresses consistent staff appreciation approaches, including Long Service Awards, Retirements, Hiring, Bereavement, Christmas Thank You, Corporate Wear/Swag, etc.	Council			120	16.0			CO	5 %
✓	c.Host a workshop by the summer of 2026 with key community partners like non-for profits and main employers to further understand their service and needs.	Council			80	10.7			CO	10 %
										%

Capacity Required:		\$ 5,050,000	7025	937
Capacity Available:			1267.5	169
Capacity Deficit			5758	768