

District of Barriere  
**REPORT TO COUNCIL**

<b>Date:</b> December 19, 2022	<b>File:</b> 530.20/Rpts
<b>To:</b> COUNCIL	<b>From:</b> Chelsea Young
<b>Re: UBCM Group insurance/ benefits options for Council</b>	

**Background:** This report contains the different options and projected cost for Council group benefits. A minimum of three Council members have to opt in to allow the District to be eligible. Enrollment for benefits must be within four months of appointment to Council therefore, the deadline for enrollment is *February 28, 2023*. **Also, enrollment must be for the full term of office.**

**Discussion:**

<b>OPTION 1</b>	<b>OPTION 2</b>	<b>OPTION 3</b>
<p><b><u>Single- Standard EHC</u></b>            \$57.09/ month EHC            \$61.27/ month Dental            \$1,420.32 (Annually)</p>	<p><b><u>Single- Enhanced EHC</u></b>            \$69.63/ month EHC            \$61.27/ month Dental            \$1,570.80 (Annually)</p>	<p>Option 1 plus Employee &amp; Family assistance (EFAP) \$3.30</p>
<p><b><u>Family- Standard EHC</u></b>            \$128.73/ month EHC            \$160.40/ month Dental            \$3,469.56(Annually)</p>	<p><b><u>Family- Enhanced EHC</u></b>            \$156.94/ month EHC            \$160.40/ month Dental            \$3,808.08(Annually)</p>	<p><b>OPTION 4</b>            Option 2 plus Employee &amp; Family assistance (EFAP) \$3.30</p>

<b>OPTION 5</b>	Either the optional life and/or optional AD&D benefits ( <b>applications can be made independent of one another</b> )
<b>OPTION 6</b>	A combination of option (1) and (5)
<b>OPTION 7</b>	A combination of option (2) and (5)
<b>OPTION 8</b>	A combination of option (3) and (5)
<b>OPTION 9</b>	A combination of option (4) and (5)

If UBCM accepts our application and a minimum three council members opt in for benefits then arrangements can be made to deduct the monthly amount from those Council members' remuneration.

**\*Submitted for information**  
 Prepared by: Chelsea Young  
 Reviewed by: Bob Payette, CAO